

Subject: Informational Notice Regarding General Fund Budget Review

Dear County Employee:

I am writing to provide early notice of a budget review Alachua County will be conducting over the coming months.

Because of matters being placed on the ballot, there is uncertainty about the County's future budget and the potential impact on the General Fund. Based on our current review, your position, program, function, or area of service is funded in whole or in part through the General Fund.

The County will review General Fund-supported positions, programs, services, and functions to determine whether they should be recommended for continuation, reduction, restructuring, consolidation, or elimination. That analysis will include whether the position, program, function, or service supports a core County service, legal obligation, or essential County operation, and whether another lawfully available funding source could absorb some or all of the cost.

This notice is informational only. It does not mean a decision has been made about your position, program, department, or area of service. If any employment-related impacts are considered in the future, they will be addressed through the appropriate County policies, collective bargaining agreements where applicable, legal requirements, and any required Board approval.

I recognize that this type of communication can create concern. My goal is to be transparent early in the process, before decisions are made, so employees understand the review that will be taking place.

Thank you for your continued service to Alachua County and to the residents we serve.

Sincerely,

Michele Lieberman
County Manager
Alachua County