

From: Lyndon Bonner <lyndonbonner@gmail.com>
Sent: Friday, November 18, 2022 10:17 AM
To: rlong@jeffersoncountyfl.gov
Subject: County Manager Appointment
Attachments: Lyndon L. Bonner Cover 11-14-22.pdf; Lyndon L. Bonner - RES 11-14-22.pdf; Jefferson County EmploymentApplication.pdf; ICMA 20 Year Certificate.pdf; Webster University.pdf; Dr. Willie Spires.pdf; Brooksville Proclamation.pdf; Mayor Battista Ref.pdf; Chairman Smith.pdf; Mayor Vallejo.pdf; Chairman Betts.pdf; B. Arnold.pdf; S. Howell.pdf

Date: November 18, 2022

To: Ms. Renee Long ,Planning Assistant
Jefferson County Florida, Planning Office

VIA: rlong@jeffersoncountyfl.gov

RE: County Manager Appointment

In accordance with the instructions from the recruitment notice please find the Jefferson County Employment Application, my Cover Letter, Resume, References, Academic Credential and Letters of Recommendation I submit for consideration in the selection / appointment of the Jefferson County Florida, County Manager.

Please confirm by return email that all the documents have been received and they are in a form and format suitable for their intended purpose.

If there is any problem with the transmittal or additional information / documentation is necessary, please advise via the phone or email below and I will forward same ASAP.

Thank you in advance for your assistance.

Lyndon L. Bonner

Cell: 352-209-2123
Email: lyndonbonner@gmail.com

Attachment(s)

Cover Letter
Resume / References Contact Information
Jefferson County Employment Application
International City/County Managers Association (ICMA) 20 Year Service Cert.

Academic Credential

Webster University Diploma

Career Wide Letters of Recommendation

Dr. Willie Spires, (Retired) County Commissioner, Jackson County Florida

City of Brooksville, Florida Proclamation

Mr. Robert Battista, City Council, City of Brooksville Florida

Mr. Tommy Smith (Retired) Commission Chairman, Henry County Georgia

Mr. George Vallejo, (Retired) Mayor, City of North Miami Beach, Florida

Mr. Cliff Betts, (Deceased) Commission Chairman, Okeechobee County Florida

Mr. Bradley Arnold, County Administrator, Sumter County, Florida

Mrs. Sandra Howell, (Retired) Assistant County Administrator, Sumter County, Florida

November 14, 2022

Chairman Gene Hall
Vice Chairman Betsy Barfield
Commissioner Chris Tuten
Commissioner J. T. Surles
Commissioner Stephen Walker

Honorable Commissioners:

Please accept this Cover Letter and attached Jefferson County Florida Employment Application, my Résumé, Academic Credential and References I submit for your consideration in the appointment of the County Manager. The Résumé provides the details of a career defined by the highest levels of integrity, leadership and achievement in local government administration. I have also provided copies of written Recommendations from elected officials and supervisors from across my Public Service career that link the attributes these persons experienced in me, to the qualifications and experience the Commissioners are seeking in their County Manager.

I have verifiable experiences leading Florida municipal and county governments through the operational, financial and the developmental challenges that Jefferson County will have to manage over the next twenty years. My Administrative experience is a solid history of delivering quality results and completing projects on time and within budget. I have authored State and Federal appropriation exceeding \$25 million dollars and managed / implemented over \$100 million dollars in local government infrastructure. Projects include regional water, wastewater treatment facilities, roadway / bridge construction, general aviation airport improvements, emergency operations centers, public buildings, landfills, judicial facilities, erosion control / storm water systems and a broad range of recreation facilities.

I possess a Masters Degree in Business Administration, (MBA) and have over twenty-five years of private and public administrative experience. Also, I have been recognized by International City/County Management Association (ICMA) for 20 Years of "dedicated service to local government". I have served as lead negotiator for Collective Bargaining Units and the Contract Administrator for consulting Professional Services Agreements, providing Legal, Engineering, Solid Waste services, Architectural, Actuarial, Auditing, Lobbyist and Building Administration services. I have prepared feasibility, financial and facility analysis plans for large-scale development and authored the associated Land Development Regulations that supported the legislative requirements for growth and expansion. I also have extensive Florida Emergency Management experience and a comprehensive knowledge of the roles, principals and methods of emergency management, ranging from the first responder, to the executive officer with the administrative responsibilities of initiating the enabling emergency legislation to formalizing final closeout documents.

Commissioners, I recognize the chilling effect that a termination creates when evaluating candidates for leadership roles. In the interests of full disclosure, it is important that I address my separation from Jackson County Florida at the very beginning of this process. On March 26, 2018, the Jackson County Florida County Commission terminated our employment agreement by a 3-to-2 vote after only 3 weeks serving as the County Administrator. The termination was initiated by one Commissioner and was purportedly based upon complaints from an individual employee that alleged a hostile work environment. The County Commission contracted Constangy, Brooks, Smith and Prophete LLP of Jacksonville Florida, specifically to investigate the employee complaints. Their investigation determined that the allegations did not rise to any level of harassment and concluded, "The evidence does not indicate that Mr. Bonner's alleged conduct was gender based, or that it was severe or pervasive."

The termination was initiated on day four of my service as the County Administrator and followed my reporting to the Commissioners, the undisputed, ill regularities in the County's Utility Service Contracts and Utility Bond Agreement. Most important for the Jefferson Commissioners, Residents and Staff to know is that, it is Florida Law and the oath I took as a Florida County Administrator that would compel me to make the same disclosures today as I did in 2018.

I have a well-documented history of leading organizations to sustainable, operational and financial positions. The management decisions I made over my public service career continue to withstand "the test of time". These successes are the result of a collaborative, "team effort" between citizens, elected officials and local government staff. Official documentation from each jurisdiction I have served confirm, steadily improving conditions during my tenure and that the administrative and operational solutions our "teams" implemented produced the intended results while maintaining the highest level of ethical professionalism representing local government.

Citizens, elected officials and professional staff I have served with, consistently report that I excel in keeping ALL stakeholders, equally and well informed and that I have an outstanding record of developing and maintaining diverse, high performing organizations. Additionally, I have extensive Florida coastal and inland Emergency Management experiences with full administrative and operational responsibilities for mitigation, preparation, response and recovery operations.

There are only a handful of persons in that have led local governments through the work the Jefferson County Commissioners and County Manager has before them. I am one of them.

In preparing this submittal, I have reviewed the October 6, 2023 Jefferson County Final 2021, 2022 and 2023 comparative budget summary report and the Clerk of Circuit Court Forensic Accounting Project - Handout. I have also reviewed Jefferson County Code of Ordinances, Land Development Codes.

I am available for full-time service in Jefferson County December 12, 2022. If you have any questions or I may be of further services, please feel free to contact me at the phone or email below.

Sincerely,



Lyndon L. Bonner

Cell Phone: 352-209-2123

Email: lyndonbonner@gmail.com

Lyndon L. Bonner
1320 South Daytona Avenue, Flagler Beach Florida 32136
Email lyndonbonner@gmail.com
Phone: 352-209-2123

1. Administrative Overview:

My administrative experience is a private and public service career that includes over twenty-five years of successful experiences, managing the full range of operations and services that Jefferson County provides. I have verifiable expertise in the operational areas of finance, sustainable budgeting, forecast analysis / modeling, capital planning, contract administration, organizational development, performance measures, succession planning, community planning, economic development and inter-governmental coordination. This includes final responsibility for the functional areas of procurement, project management, utilities, law enforcement and emergency services, general aviation airports, human resources, collective bargaining, public transportation, information technology, parks and recreation, marinas, grant acquisition / implementation and modern construction methods.

Local government administrative experiences range from managing municipal jurisdictions with less than 50 employees to final administrative responsibilities for a Full-Service County jurisdiction with over 1,600 employees and annual Operational and Capital Budgets exceeding \$320 million dollars.

I believe the most significant contribution I bring to local government centers on increasing individual and organizational competencies. The ongoing achievements of elected officials and local government staff I have had the privilege to serve are professionally motivating and personally gratifying.

2. Education:

College of Central Florida, Ocala, Florida.	Associates Arts & Associate of Science	AA/AS
University of Florida, Gainesville, Florida.	Bachelor of Science in Business Administration	BSBA
Webster University, St. Louis Missouri.	Master of Business Administration	MBA

3. Professional Affiliations / Certifications:

Florida League of Cities	Past Finance Committee	
Florida County Court Mediator	Mediation (Inactive)	Certification
Advanced Public Information Official (FEPA)	Emergency Management	Certification
Emergency Coordinators "Train the Trainer" (FEMA)	Emergency Management	Certification
Georgia Governmental Finance Officers Association	Member Affiliate (Inactive)	
International City and County Managers Association	Member Affiliate	

4. Local Government Experience:

Employer:	Jackson County, Florida – County Commission	
Title:	County Administrator	
Dates:	March 5, 2018 – March 26 2018	
Employees:	424	Population: 49,746
Budget:	\$63 Million FY 2017-2018	
Contact:	Human Resources Department	Phone: 850-482-9865

4. Local Government Experience: Jackson County, Florida

Continued:

Responsibilities:

Serve as Florida County Administrator in accordance Florida Statutes 125 and the Jackson County Code of Ordinances. Responsible for Administration, Finance / Budget, Fire / EMS Services, 911, Emergency Management, Collective Bargaining, County Jail, Senior Services, Human Resources, Risk Management, Transit, Fleet, Capital Improvements, Information Technology, Code Enforcement, Planning / Permitting / Building Services, and Parks and Recreation. (Commissioner’s recommendations included.)

Major Accomplishments:

- ♦ Revived and scheduled an Inmate Contribution Rates at the County Jail.
- ♦ Developed Capital schedule demonstrating the multi-million dollar impact of deferred CIP costs.
- ♦ Engaged staff and citizens in addressing Jackson County’s financial and operational challenges.
- ♦ Reported the undisputed irregularities between the County Utility Customer Contracts, Rate Schedules and the 2015 Bond Refinancing Covenants.

Employer: City of Brooksville, Florida – City Council
 Title: Interim City Manager
 Dates: May 2017 – November 2017
 Employees: 120
 Budget: \$ 46 Million FY 2017-2018
 Contact: Human Resources Director

Population: 8,074
 Phone: 352-540-3810

Responsibilities:

The City of Brooksville City Manager is the Chief Executive Officer for a full-service, municipal government providing Administration, Police, Fire and Emergency Medical Services, Utilities, Parks and Recreations, Public Works, Community Redevelopment and Main Street programs. On May 15, 2017, I was appointed to a six-month term as Interim City Manager.

At my appointment, the City was suffering a financial crisis, the loss of key personnel, increasing operational costs with meager increases in revenue and depleted reserves. Although the Council solicited my accepting the position, I declined pursuing the City Manager position upon my appointment, knowing that the best way I could serve this City Council and the residents of Brooksville was to develop a comprehensive plan to manage the City’s financial position and recruit talented contributors for the City’s open leadership roles. (Mayor’s Letter of Recommendation and City Council Proclamation included)

Major Accomplishments:

- ♦ Develop Five Year Operational and Capital Improvement Plan.
- ♦ Managed the recruitment and selection of a Deputy City Clerk, City Clerk, Interim Fire Chief, two Fire Captains, City Manager’s Executive Assistant, City Attorney and a permanent City Manager.
- ♦ Served as the City’s Lead Negotiator for Collective Bargaining.
- ♦ City’s Emergency Manager during preparation, response and recovery from Hurricane Irma.

Employer: Henry County, Georgia – County Commission
 Title: County Manager
 Dates: October 2015 – January 2017
 Employees: 1,674
 Budget: \$218M General Fund / Operational FY 2016-2017
 Contact: Human Resources

Population: 240,000
 Phone: 770-288-6000

4. Local Government Experience: Henry County, Georgia

(Continued)

Responsibilities:

The Henry County Manager is the Chief Executive Officer, responsible for General Administration, Finance / Budget, Countywide Police, Fire, EMS, 911, Emergency Management, Human Resources, Risk Management, Capital Improvements, Airport Administration, Information Technology, Public Transit, Fleet Management, Code Enforcement, Planning / Permitting / Building Services, Golf Course, Senior Services and Parks and Recreation. (Chairman's recommendations included.)

Major Accomplishments:

- ♦ Increased the General Fund's Unrestricted Fund Balance by \$5.8 million. (2016 CAFR)
- ♦ Secured \$7.8 million in Grant Funds from Georgia Department of Transportation.
- ♦ Developed the Henry County's first 5 Year-Operational and Capital Budget. (Adopted May 2016)
- ♦ Acquired aviation hangars from private receivership valued at \$1.5 million at no cost to County.
- ♦ Mobilized a stalled \$2.0 million gravity collection system to serve the Henry County Airport.
- ♦ Led a \$5.0 million ERP / Public Safety / CADD hardware and software migration / renovation project.
- ♦ Implemented cost containment program that saved General Fund Budget \$11,113,424 during 2016.

Employer: City of North Miami Beach, Florida – City Commission
Title: City Manager
Dates: March 29, 2011 – September 30, 2012
Employees: 422 Population: 41,523
Budget: \$111 Million FY 2012-2013, (\$121 Million FY 2010-2011)
Contact: Human Resources Phone: 305-948-2900

Responsibilities:

The City North Miami Beach is a full service municipal government delivering services via five divisions, General Administration, Public Services, Police, Leisure Services and Finance / Budget. The City Manager also serves as a Pension Board Trustee, the Executive Director of the Community Redevelopment Agency (CRA), Chief Purchasing Agent and the City's Lead Negotiator for Collective Bargaining negotiations. (Mayor's recommendations included. Commissioners Letters available.)

Major Accomplishments:

- ♦ Increased the General Fund's Unrestricted Reserve Fund Balance by \$2.9 million. (2012 CAFR)
- ♦ Restored the Enterprise Construction Reserves from negative (\$4) million to a positive \$7 million.
- ♦ Adjusted General Fund operations and expenditures to overcome the Revenue short fall of \$7.5 million dollars in 2011-2012 Budget. (2012 CAFR)
- ♦ Developed and implemented the organization's first financial and operational performance measures.
- ♦ Updated IT infrastructure. A \$3.2M construction, hardware, ERP analysis and data migration project.
- ♦ Developed analysis and implementation methods for the City's sustainable Pension Reform Plans.

Employer: Okeechobee County, Florida - Board of County Commissioners
Title: County Administrator
Dates: April 2008 – February 2011
Employees: 418 Population: 39,996
Budget: \$121 Million FY 2007-2008, \$89.7 Million FY 2010-2011.
Contact: Human Resources Department
304 NW 2nd Street, Okeechobee, Florida 34972 Phone 863-763-6441

4. Local Government Experience: Okeechobee County, Florida

(Continued)

Responsibilities:

I directly supervised Budget Preparation, Capital Improvements, the Road and Bridge Department, Airport Administration, Industrial Park, Solid Waste Services, Fleet Management, Emergency Management, Planning, Building and Code Compliance, Civic Centers, Parks, Campground and Marinas. I was also responsible for supervising the work of external consulting engineers, legal counsel and grant consultants. I served as the Lead Negotiator to Collective Bargaining Units that included the International Association Fire Fighters and International Brotherhood Operating Engineers. (Chairman's recommendations included. Commissioners Letters available.)

Major Accomplishments:

- ♦ Secured funding and completed over \$7.5 million for Capital Building Projects including the complete restoration of the Historic Okeechobee County Court House and construction of a new 911 Emergency Operations Center, BOTH on time and within budget.
- ♦ Increased operational service levels while experiencing a 25% decrease in revenues.
- ♦ Administered Specialty Grants for Capital Improvement Projects, including a \$4.4 million airport / runway rehabilitation project, \$2 million dollars in storm water management projects and affordable housing units, \$1.3 million emergency bridge rehabilitation and \$2.7 million dollar Florida Department of Transportation - Local Agency Projects (LAP) funding.
- ♦ Administered the response / restoration operations of two State Declarations of Local Emergency and negotiated Final Closed-Out of FEMA Claims resulting from the 2004 Hurricane Season.

Employer: Sumter County, Florida - Board of County Commissioners
Title: Interim Assistant County Administrator
Dates: February 2007 - December 2007
Employees: 437 Population: 93,420
Budget: \$ 134 Million
Contact: Human Resource Department Phone 352-793-0200

Responsibilities:

Coordinated the activities and communications among assigned departments, including problem identification / resolution and completion of major Capital Improvement Projects.

Provide administrative assistance to the Board, County Administrators and Staff. The position's responsibilities included that of the Assistant Budget Officer, responsible for coordinating the budget process, analyzing budgetary actions and supervising the preparation of the county budgets. My major contributions to the 2007-2008 Sumter County budgets were related to implementation of Capital Improvements and completing several Special Projects that has been delayed by personnel changes. My assignment in Sumter County was a ten-month Contract for Interim Services. This arrangement came about as a result of the County Administrator being called to active military duty and my being recruited to serve as Assistant County Administrator until his return. (Supervisor's recommendations included.)

Major Accomplishments:

- ♦ Direct and final administrative oversight responsibilities for the work of consulting engineers, contractors, compliance officials, site inspections and payment disbursements for Sumter County's portion of the Lake Panasoffkee restoration project. At the time, this was the largest fresh water lake restoration effort in the United States.
- ♦ Supervised the RE-permitting, completion and certifications of the Sumter County Fair Grounds Exposition Center.

4. Local Government Experience: Sumter County, Florida

(Continued)

- ♦ Coordinated and expedited the Emergency Permitting Review / Fee Waiver Authorizations for emergency repairs and restorations during the 2004 Federal Disaster Declaration. (An F3 tornado that killed 8 and severely injured 25 people, destroying 301 and damaging another 1100 homes.)
- ♦ Responsible for the work plan that resolved emergency weather notification failures. I negotiated the equipment purchase, Tower Leases, the geo-technical and transmitting analysis and obtained the Permitting from State and Federal regulatory agencies. This work was completed on schedule and under budget. The National Weather Service reported that this installation was operational in the shortest time in the agency's history.

Employer: City of Bunnell, Florida - City Commission
Title: City Manager
Dates: May 2002 - May 2006
Contact: Mayor Catherine Robinson Phone: 863-437-7500

Responsibilities:

By Charter, the City Manager is the Chief Executive Officer of the City, responsible for all the administrative and operational functions of the City. (Mayor and Commissioners available.)

Employer: City of Dunnellon, Florida - City Commission
Title: Director of Public Services
Dates: December 1998 – July 2001
Contact: City Clerk's Office Phone: 352-465-8500

Responsibilities: The position of Director of Public Services was a highly responsible position that supervised all the administrative and operational functions of the City's Water & Wastewater Utilities, Road & Streets Department, City Garage, Community Development Department, Building Inspections, Grant Development, Comprehensive Planning, Code Enforcement, Planning and Zoning, Facility Management, Parks and Recreation Department, Animal Control, Emergency Management and the Solid Waste Collection / Recycling Programs. (Mayor and Council's recommendations available.)

Employer: City of Wildwood, Florida - City Commission
Title: Project Planner, Senior Planner, And Emergency Management Coordinator
Dates: November 1993 – November 1998
Contact: Human Resources Phone: 352-330-1330

Responsibilities: The training and development of the Community Development Department Staff including Director, Building Official, Planners, Code Enforcement Officer and Permitting Technicians. Supervised all the work related to Comprehensive Planning and Land Use legislation, site plan reviews, plats, concurrency determinations, environmental and developmental permitting. The Project Planner responsible for coordinating the work necessary for the expansion of municipal water and sewer utility.

This was an expansion and capacity building project of a small municipal system to become a regional provider of water, wastewater and reuse utility services. Emergency Management Coordinator responsible to the development of the City emergency management plans and coordinating the response during catastrophic events. (Mayor and Council's recommendations available.)


5. Personal:

I aspire to be personable and business-professional at all times and have a natural tendency to see and utilize humor in everyday situations. My leadership style is best characterized as collaborative and participative. I am not afraid to acknowledge someone else has a better solution. Administratively, I listen and appreciate the fact that differing perspectives often improves decision-making. I make informed decisions and accept responsibility for my actions. I believe and work under the premise that leadership is a blend of elements not assured by a command of facts or position of authority. I value reciprocal accountability and expect managers to manage, be accountable and recognized for their work, accepting nothing less of myself.

I am married to Pamela Lynne Bonner. Pam is retired career law enforcement professional and we are blessed with an 18-year-old Son, John Christopher who earned Eagle Scout Rank in February, graduated high school in June and completed Navy Boot Camp Tuesday of this week. We are community volunteers and I serve as a Committee Member, New Member Coordinator and Life / Eagle Scout Mentor with Troop 72, North Florida Council, Scouts of America. I am an avid outdoorsman. My hobby interests include paddle sports, sailing, power boating, hiking / camping, photography, drone piloting and General Motors performance engine building.

6. Letters of Recommendations:

- Dr. Willie Spires, former Commissioner Jackson County Florida Commission.
- City of Brooksville, Florida Commission - Proclamation.
- Mayor Robert Battista, City of Brooksville, Florida, City Council.
- Chairman Tommy Smith (Retired) Henry County Georgia, Commission.
- Mayor George Vallejo, (Resigned) City of North Miami Beach, Florida.
- Chairman Cliff Betts, (Deceased) Okeechobee, County Florida, County Commission.
- Mr. Bradley Arnold, County Administrator, Sumter County, Florida.
- Mrs. Sandra Howell, Assistant County Administrator (Retired) Sumter County, Florida.


Lyndon L. Bonner

November 16, 2022

Lyndon L Bonner
Jefferson County, Florida
Work Related References:

1) Dr. Willie Spires, Commissioner (Retired) Jackson County Florida,
Dr. Spires is one of five Commissioners that were my Supervisors in Jackson County Florida.

Address: 3094 Indian Circle Marianna, Florida 32446
Email: spiresw@chipolla.edu
Telephone: 850 573-1000

2) Mr. Mark Kutney, City Manager, Brooksville, Florida. (Retired)
Mr. Kutney was appointed Brooksville City Manager in the recruitment process I managed for the City of Brooksville, Florida City Council.

Address: 13627 Chatsworth Village Drive Wellington Florida 33414
Email: makutny_3254@mail.com
Telephone: 561-601-4632

3) Mr. Mac Serda, City Manager, Town of Hillsboro Beach, Florida.
Mr. Serda is a former Direct Report employee who served as my Assistant City Manager in the City of North Miami Beach, Florida.

Address: 2601 SW 29 Way, Ft. Lauderdale Florida 33312
Email: wserda@yahoo.com
Telephone: 305-525-5505

4) Mrs. Shari Kamali, City Manager, City of South Miami, Florida
Mrs. Kamali is a former Direct Report employee who served as my Director of Public Services in the City of North Miami Beach, Florida.

Address; 6130 Sunset Drive, South Miami 33143
Email: skamali@southmiamifl.gov
Telephone: 305-778-7700

5) Mr. Brian O'Connor, Procurement Officer, City of Davie Florida
Mr. O'Connor is a former Direct Report employee who served as the Procurement Director in the City of North Miami Beach, Florida.

Address: 9900 SW 23rd Street, Davie Florida 33324
Email: threecoconnors@comcast.net
Telephone: 305-338-4800

Jefferson County

EMPLOYMENT APPLICATION FORM

Jefferson County is an Equal Employment Employer. We consider applicants for all positions without regards to race, color, national origin, sex, age, disability, marital status, religion or any other legally protected status.

DATE 11-14-2022

POSITION APPLYING FOR: County Administrator

Instructions

Application must be typewritten or printed legibly in ink. All questions must be answered. Applications which are not complete will not be considered. If space is not sufficient for complete answers or you wish to furnish additional information, attach sheets of the same size as this application, and number answers to correspond with questions.

PERSONAL HISTORY

1. Full Name:

Bonner Lyndon L.
LAST NAME FIRST MIDDLE ABBV.

1320 S. Daytona Avenue
RESIDENCE ADDRESS

Flagler Beach Flagler Florida 32136
CITY COUNTY STATE ZIP CODE

352-209-2123
TELEPHONE NUMBER (HOME) (OTHER)

2. Other: list all other names you have used including circumstances and time periods you used them.
(For example: former name(s), alias(es), or nickname(s).)

NAME	CIRCUMSTANCE	DATES FROM MO./TR.	DATES TO MO./YR.
<u>N/A</u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>

3. If you are under 18 years of age, can you provide required proof of your eligibility to work?
 ___ Yes ___ No N/A. I am over 18 years of age.
4. Social Security Number: 267 - 17 - 1132
5. If you are not a U.S. Citizen do you possess an I-151 Card, an I-1551, or an I-94 Card stamped "employment authorized" ___ Yes ___ No N/A. I am a U.S. Citizen.
6. Can you travel if your job requires it? Yes ___ No
7. Have you ever filed an application with the County before? ___ Yes No
8. Have you ever been employed by the County before? ___ Yes No

EDUCATION / TRAINING

1. High School & Address	Date Started	Date Stopped	Years Completed	Did you Graduate?	Type of diploma
Forest High School, Ocala Florida				Yes	HS

2. * College / University & Address	Date Started	Date Stopped	Credit Hrs. Earned	Graduate?	Degree or Certificate
College of Central Florida - Ocala, Florida.				Yes	AA & AS
University of Florida - Gainesville, Florida.				Yes	BSBA
Webster University - St. Louis, Missouri.				Yes	MBA

*Attach diploma or transcript from last institution of higher education attended.

Major Finance Minor Decision Information Sciences

3. Other Schools (Trade, Vocational Business or Military):

Name & Address	Dates attended	Area of Study	Credit Hrs. Earned	Graduate?	Degree or Certificate
Jefferson Parish Technical - Kenner, Louisiana.		Welding / Blue Print Interpretation			NOLA Welding Certification

4. Describe any awards, honors, citations, positions held in school or since.

Proclamation City of Brooksville, Florida. 20 Year Service Award, ICMA, Credential Manager (CM) designation ICMA.

5. Foreign languages: Speak N/A Fluent Good Fair

Read

Write

6. Indicate any type of special licenses (pilot, radio operator, etc).

Florida County Court Mediator Certification (Inactive), Advanced Public Information Official (FEPA)

Emergency Coordinators "Train the Trainer" (FEMA)

International City and County Managers Association (ICMA) Full Member

7. If you received a certificate or license for this training, indicate where license issued and date of expiration.

ICMA Credentialed Manager (CM) expired July 2022.

Certificate / License No.:

8. Describe any word processing or computer skills and list all software used:

I am proficient in most modern office applications for word processing, spreadsheets,
scheduling, project management, GIS / GPS and Budgeting, Financial, AP, AR and ERP
proprietary platforms.

9. State approximate number of words per minute: Typing 25 Shorthand N/A

10. Indicate any special skills you possess and equipment you can use which may be related to the job you are applying for:

I am experience with modern office equipment including portable and desktop computers,
calculators, copiers, facsimile devices, cell phones, GPSs, digital photography and
measuring equipment. I am experiences operating field equipment such as all wheel drive
and tractor trailer vehicles, tractors, small excavators / loaders, torches / welder equipment.

11. May we contact your present employer? Yes No N/A

12. On what date are you available for work? December 12, 2022

13. Are you available to work Full Time Part Time Shift Work Nights or Weekend

EMPLOYMENT HISTORY

1. List chronologically all employment beginning with present employment, including part-time employment. All time should be accounted for. If unemployed for a period give dates.

Name & Address of Employer	Dates Worked	Salary	Title or Position	Name of Supervisor	Reason for leaving
Name <u>Jackson County, Florida</u> Address <u>2864 Madison Street</u> City, State, Zip <u>Marianna, FL 32448</u> Phone <u>(850) 482-9865</u>	03-05-18 to 03-26-18	\$115,000 Annually	County Administrator <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	County Commission	Employment Terminated
Name <u>City of Brooksville, Florida</u> Address <u>201 Howell Avenue</u> City, State, Zip <u>Brooksville, FL 34601</u> Phone <u>(352) 540-3810</u>	05-2017 to 11-2017	\$93,600 Annually	Interim City Manager <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	City Commission	Contract for Interim Service Completed
Name <u>Henry County, Georgia</u> Address <u>140 Henry Parkway</u> City, State, Zip <u>McDonough, GA 30253</u> Phone <u>(770) 288-6000</u>	10-2015 to 01-2017	\$146,160 Annually	County Manager <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	County Commission	Commission Elections
Name <u>City of North Miami Beach</u> Address <u>17011 NE 19th Avenue</u> City, State, Zip <u>North Miami Beach, FL</u> Phone <u>(305) 948-2918</u>	03-2011 to 11-2012	\$165,280 Annually	City Manager <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	City Commission	Contract Not Renewed
Name <u>Okeechobee County, Florida</u> Address <u>304 NW 2nd Street</u> City, State, Zip <u>Okeechobee, FL 34972</u> Phone <u>(863) 763-6441</u>	05-2008 to 02-2011	\$134,744 Annually	County Administrator <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	County Commission	Pursue position in Miami/Dade

2. Have you ever been dismissed or asked to resign or had any disciplinary action taken against you from any employment or position you have held? Yes No

3. Have you resigned, or left a job by mutual agreement following allegations of misconduct or unsatisfactory job performance? Yes No If yes to #2 or #3, please provide details.

The termination was initiated on day four of my service as the County Administrator and followed my reporting to the Commissioners, the undisputed, ill regularities in the County's Utility Service Contracts and Utility Bond Agreement.

4. Do you own a business, or are you a partner or corporate officer in any business or organization not listed previously as a current or former employer? Yes No

5. Does this business do business with the County or Sheriff's Office? Yes No If yes to questions #4 or #5, Please provide name and address of business, corporation or organization and describe your relationship or position.

RESIDENCES

1. Actual places of residences for the past three (3) years - list chronologically

Dates: from	To	Apt. No.	Street Address	City	County	State
2004	Current	N /A	1320 S. Daytona Avenue	Flagler Beach	Flagler	FL
1967	Current	N /A	3431 SW 26 Place	Ocala	Marion	FL

ARREST HISTORY / COURT DATA

1. Have you ever been convicted of a felony? ___ Yes No

If Yes give details. N/A

DRIVING HISTORY

Answer if you will be required to operate a vehicle as part of your job.

1. Are you a licensed Florida automobile operator or chauffeur? Yes ___ No License

No. B560-532-53-126-0 Date of Expiration: 04-06-30

Restrictions: None

2. Do you hold or have ever held an operator or chauffeur license in another state? ___ Yes No

If yes, please provide state(s), name used and approximate dates license(s) was/were held. _____

3. Have you received during the past five (5) years a ticket or been charged with a traffic violation?

___ Yes No

4. Have you ever been denied issuance of a license or have you ever had a license suspended or revoked? ___

Yes No If yes to #2, #3, or #4, please provide complete details including why license was revoked or the disposition of the charge.

MILITARY HISTORY

1. Have you ever served In the Armed Forces of the United States? ___ Yes no

Branch of Service: _____ Highest Rank: _____

Active Duty Dates: From: _____ To: _____ From: _____ To: _____

2. Date of discharge: _____

3. Are you now or have you ever been a member of a reserve unit or the National Guard? ___ Yes ___ No

4. If yes state branch of service, name and location of your unit and whether you attend drills, meetings, or camps:

5. Was any type of disciplinary action taken against you in the service? ___ Yes ___ No

If yes, Date _____ Place _____

Nature of Offense: _____

Action Taken: _____

6. Are you designated as disabled because of military service? ___ Yes ___ No

VETERANS, PREFERENCE: Check the appropriate block if you are claiming veterans' preference.

Documentation substantiating your claim must be furnished at the time of application

___a. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by U.S. Veteran's Administration or the Department of Defense, or

___b. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power, or

___c. A veteran of any war who has served on active duty for 181 consecutive days or more, or who has served 180 consecutive days or more since January 31, 1955 and who was honorably discharged from the Armed Forces of the United States of America if any part of such active duty was performed during a wartime era, excluding active duty for training, or

___d. The unmarried widow of a veteran who died of a service-connected disability.

Have you claimed and been employed using veteran's preference since October 1, 1987? ___ Yes ___ No

If yes give name of employer: _____

NOTE: Under Florida law, preference in appointment shall be given first to those persons included a. and b. above, and second to those persons included in c. and d. above. If an applicant claiming veteran's preference for a Vacant position is not selected for the vacant position, he/she may file a complaint with the Division of Veterans' Affairs, P.O. Box 1437, St. Petersburg, FL. 33731

PERSONAL REFERENCES & ACQUAINTANCES

Give three (3) references (not relatives, former or present employers, fellow employees or school teachers) who have known you well for the past three (3) years

Complete Name: <u>Mr. Mark Kutney</u> Years Acq. <u>5</u> Occupation: <u>City Manager</u>	Home Address: <u>13627 Chatsworth Village Drive</u> City & State: <u>Wellington Florida 33414</u> Home Phone: <u>561-601-4632</u> Business Address: _____ City & State: _____ Business Phone: _____
Complete Name: <u>Mr. Frank Catalanotto</u> <u>Auto Glass</u> Years Acq. <u>9</u> Occupation: <u>Business Owner</u>	Home Address: <u>3201 NE 32 Avenue</u> City & State: <u>Ocala, Florida</u> Home Phone: <u>352-816-7221</u> Business Address: _____ City & State: _____ Business Phone: _____
Complete Name: <u>Mr. David Alvarez</u> Years Acq. <u>50</u> Occupation: <u>Design Engineer (Retired)</u>	Home Address: <u>532 Wood Chase Drive</u> City & State: <u>St. Augustine, Florida 32086</u> Home Phone: <u>941-737-0823</u> Business Address: _____ City & State: _____ Business Phone: _____

ORGANIZATION MEMBERSHIP

List all professional, trade business, or civil activities and offices held:

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Boy Scouts Of America - Committee Member, New Member Coordinator, Life / Eagle Mentor

Florida Governmental Finance Officers Association (FGOFA) - Affiliate Member

International City/County Managers Association (ICMA) - Affiliate Member

APPLICANT'S CERTIFICATION

I understand that my employment will be contingent upon the results of a complete background investigation. I am aware that any omission, falsification, misrepresentation will be the basis for my disqualification as an applicant or my dismissal from the County job. I agree to the conditions and certify that all statements made by me on this application are true, correct and complete, to the best of my knowledge. I further fully understand and consent to a polygraph elimination concerning the veracity of my responses to the information requested on this application or which is discovered as a result of the background investigation, or any physical examination or drug test. I also understand that I may be fingerprinted. I understand that this employment application shall become the property of the County and that it and the information received in response to the background examination are public records.

I further understand and agree that my employment will be contingent upon the results of a completed drug test.

I understand that the use of drugs or alcohol is not permitted, during work or duty time, whether paid or unpaid, in the areas, including vehicles, where work is performed by employees or appointees.

I understand that my continued employment may be contingent upon the results of medical or psychological examinations that I may be required to take during the term of my employment.

I understand and agree that any employment offered to me will be contingent upon my acceptance of compensatory time off, instead of cash, in payment for overtime hours that I work, to the extent allowed by law. I understand, however, that the County has absolute discretion to periodically substitute cash, in whole or part, for my accrued compensatory time.

I understand that unless otherwise defined by applicable law, any employment relationship with the County is "at will", which means that the employer may discharge me at any time with or without cause and that this "at will" relationship may not be changed unless authorized in writing from the County.

I authorize any of the persons or organizations referenced in this application to furnish information, personal or otherwise, regarding my ability and fitness for employment with the County and I relieve all such parties from any and all liability for any damage that might result from furnishing such information to the County.

I agree to conform to the rules, regulations and orders of the County and acknowledge that these rules , regulations and orders may be changed, interpreted, withdrawn or added to by the County, at its discretion, at any time without any prior notice to me.

Signature of the applicant as usually written

Date

Witnessed by:

This form must be filled out if you are offered a job!

PERSONAL INQUIRY WAIVER
Authority for release of information

Authority for release of information

To: Concerned Person or
Authorized Representative of
Any Organization, Institution
Or Repository of Records

APPLICANT'S NAME: Lyndon L. Bonner

DATE OF BIRTH: 04-06-53

SOCIAL SECURITY NO.: 267-17-1132

I respectfully request and authorize you to furnish Jefferson County and any and all information that you may have concerning my work record, school record, military record, driving record, reputation, and financial and credit status. (Financial and credit status will only be asked for if you are offered a job that gives you access to cash or the transferring of funds) Please include any and all reports including all information of a confidential or privilege nature, and photostats of same, if requested. This information is to be used to assist in my qualifications and fitness for the position I am seeking with the County.

I hereby release you, your organization or others from any liability or damage which may result from furnishing the information requested above.

Lyndon L. Bonner 11-18-22
Applicant's Signature Date
1320 South Daytona Avenue
Address
Flagler Beach, Florida 32136
City State Zip


AFFIDAVIT

STATE OF FLORIDA

COUNTY OF Madison

Subscribed and sworn to (or affirmed) before me on Nov 18 2022 (date) by Lyndon Bonner

(name of affiant). He/She is personally known to me or has presented KL DL
(type of identification) as indicated. By means of physical presence

(Seal)  Brandon Cell Signature Brandon Cell
Notary Public
State of Florida
My Commission Expires 09/11/23
Commission No. GG 912294

Name Brandon Cell Commission No: GG 912294
Title Notary Public Expires: 9-11-23



ICMA

Leaders at the Core of Better Communities



Presented with appreciation to

Lyndon L. Bonner

In recognition of

20 Years

of dedicated service to local government

Awarded at the 102nd ICMA Annual Conference

Kansas City, Missouri

September 28, 2016

Robert J. O'Neill Jr.
ICMA Executive Director

Webster University

School of Business and Technology

*The University Board of Trustees, by virtue of the authority vested in it,
and on recommendation of the University Faculty, has conferred on*

Lyndon L. Bonner

the degree of

Master of Business Administration

with all the Rights and Privileges appertaining to that degree.

*In testimony whereof we have subscribed our names and impressed the seal of the University on the diploma
at Saint Louis, Missouri, May fifteenth, nineteen hundred and ninety-nine.*

Richard D. [Signature]
President

Neil J. George
Executive Vice President



Curt Mueller
Chairman of the Board

H. David Harwood
Dean



BOARD of COUNTY COMMISSIONERS

Phone (850) 482-9633
Fax (850) 482-9643
www.jacksoncountyfl.net

Administration Building
2864 Madison Street
Marianna, Florida 32448-4021

April 5, 2018

To Whom It May Concern:

It is with stupendous delight that I write this letter in support of Mr. Bonner's application for administrator.

Mr. Bonner is a very enthusiastic, high-energy individual who tackles all assigned tasks with the aforementioned attributes. He possesses superior intelligence as evidenced by his ability to grasp complex concepts and tasks quickly and to act to resolve tasks in an efficient manner.

Mr. Bonner's interpersonal skills are impeccable. He is able to establish rapport with commissioners, staff and constituents without difficulty. He is very articulate, compassionate and adaptable.

I recommend Mr. Bonner to any agency seeking to employ a high-caliber employee such as Mr. Bonner.

Thank you for allowing me to write this letter of recommendation on Mr. Bonner's behalf.

Should additional information become warranted, I can be reached at (850) 718-2232.

Sincerely,

Willie E. Spires, Ph.D.
Jackson County Commissioner
District 1

Commissioners

Dr. Willie E. Spires
District 1

Clint Pate
District 2

Chuck Lockey
District 3

Eric Hill
District 4

Kenneth Stephens
District 5

Ted Lakey, County Administrator

City of Brooksville
Proclamation

WHEREAS, the Brooksville City Council selected Lyndon L. Bonner to be Interim City Manager on May 8, 2017; and,

WHEREAS, almost immediately the Council began a line by line budget analysis of the proposed 2017-2018 budget. Mr. Bonner led the Council through twelve workshops and public hearings leading to final budget adoption; and,

WHEREAS, with the declaration of emergency for Hurricane Irma, Mr. Bonner, relying upon his past five Florida experiences with preparation, response, mitigation and recovery, immediately postured the City to respond to the event and post event, and led the staff through the FEMA requirements to recover those expenses incurred; and,

WHEREAS, during his term as the City of Brooksville's Interim City Manager, he has demonstrated leadership to City staff and provided advice and guidance to the City Council based upon his extensive years of local government employment. His leadership style is truly facilitative, participatory and energetic.

NOW THEREFORE, we the undersigned as City Council for and on behalf of the City Of Brooksville do hereby express our gratitude and appreciation to

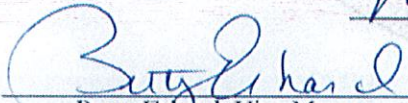
LYNDON L. BONNER

For bringing his high level of competence in the full range of local government functions to the position of Interim City Manager during a time of transition.

In Witness Whereof, we have hereunto set our hand and caused the seal of the City of Brooksville to be affixed this 6th day of November, 2017.

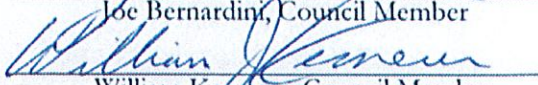
City of Brooksville


Robert B. Battista, Mayor

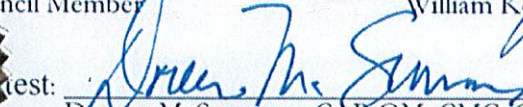

Betty Erhard, Vice Mayor


Joe Bernardini, Council Member


William Komerec, Council Member


William Komerec, Council Member



Witness:

Doreen M. Summers, CAP-OM, CMC, City Clerk

City of Brooksville



352.540.3810 Phone
352.544.5417 Fax

September 18, 2017

To Whom It May Concern:

I recommend Mr. Lyndon L. Bonner for an executive management position with your organization. Mr. Bonner was selected by the Brooksville City Council on May 8, 2017, to be our Interim City Manager. I have worked in various Florida local governments for the past 26 years and have found Mr. Bonner to have the highest level of competence in the full range of local government functions. He has a high level of energy that he brings to the organization and has shown he can keep numerous critical tasks on schedule, even when interrupted by emergency management tasks associated with Hurricane Irma.

I believe Mr. Bonner to be an excellent candidate and have no doubt he will be a valuable asset to you and your organization.

Sincerely,


Robert B. Battista
Mayor



December 23, 2016

To Recruitment Professionals:

My name is Tommy N. Smith, I am the Chairman of the Henry County Board of Commissioners, and it is my honor to recommend Mr. Lyndon L. Bonner to any organization prepared to hire an accomplished and highly qualified local government professional. My comments below are qualified from twenty-four years of service as the Mayor of Hampton Georgia, seven years of service as Executive Assistant to the Henry County Board of County Commissioners and four years as Chairman of the Board.

I will politely offer that we, as the Henry County Board of Commissioners are a very competitive group of individuals, which partially explains why Mr. Bonner is the 5th Henry County Manager in less than 4 years!

Over the years I have learned that, it is performance that is the best measure of any manager's sincerity. In this regard the record is quite clear, Mr. Bonner's leadership and administrative experience has guided the Commissioners and County Staff to accomplish more during his first ten months than we did in the previous three years. True to his nature, Lyndon regularly accounts for the County's achievements by saying he "rides on the coat tails of the smart people at the County". In my view, it is Mr. Bonner as a resourceful knowledge base and facilitator that is the key that enables the Commissioners and Staff to focus their best efforts on County issues.

Mr. Bonner's passion for sustainable government is visible in all that we do. In 2013, two years prior to his appointment as County Manager, he recommended the Commissioners implement a multiple year Capital and Operational Plan. In 2015, as the County Manager he presented what he refers to as "Henry County's road map to the future" in our inaugural Five Year Plan.

Different from his predecessors, Mr. Bonner established working relationships with the County Constitutional Officers, municipal officials and State Representatives early on, which re-opened a cooperative spirit we have been missing since my days as the Mayor of Hampton, Georgia.

Decision makers today are challenged by influence from all directions. From my direct experience, and discussions with former colleagues and acquaintances an important and consistent quality emerges, Mr., Bonner a man of integrity with the natural ability to know the right decisions and the convections to make them! My thoughts have never waived about his Honesty, Character, and Integrity.

I would enjoy answering any questions you may have regarding Mr. Bonner or his qualification, you may contact me by phone at 678-471-3204.

Best Regards,

Tommy N. Smith, Chairman
Henry County Board of County Commissioners
Henry County, Georgia



City of North Miami Beach, Florida

MAYOR GEORGE VALLEJO

September 10, 2012

To Whom it may concern:

I would like to recommend Lyndon Bonner as a candidate for your open City Manager position. For the past 18 months, he has served as our City Manager, which is a charter officer here in North Miami Beach.

During his tenure, Lyndon oversaw a budget of approximately \$100,000,000 covering all of our city's operations, including the three enterprise businesses we operate: the water utility, the sewer utility and the sanitation utility. I have found him to have an incredibly deep well of experience in municipal operations, especially as they translate into the financial budgets.

He is extremely focused and thorough on the tasks he is assigned by the Council. I have found him to be a person of unwavering integrity and who follows the ICMA Code of Ethics to the letter. As an example, he has made it a point to act only at the direction of the Council as a whole, pursuant to our Charter.

Lyndon was brought in with orders to tackle a very challenging situation in our City. Our finances were a mess, our reserves had been depleted and political influence abounded in the upper reaches of the administration. He made many difficult and sometimes politically unpopular decisions. However, he did right the ship, get us back on a sustainable course and stop much of the outside influence on the administration.

In the final analysis, if you are looking for a manager who knows the right call and the backbone to make it happen, I strongly recommend Lyndon. If I may provide any further assistance, please feel free to call me at my cell 786-208-5626.

Sincerely,



George Vallejo
Mayor

Board of County Commissioners

Okeechobee County



304 NW 2nd Street
Okeechobee, FL 34972
(863)763-6441
Fax (863)763-9529

October 13, 2010

To whom it may concern:

Re: Employment of Mr. Lyndon L. Bonner

Mr. Lyndon L. Bonner was hired April 14, 2008 as County Administrator for Okeechobee County. I have served as a County Commissioner for Okeechobee County for almost 30 years. Currently, I am the Chairman for the Board of County Commissioners. From the first day of Mr. Bonner's employment, he has worked to find ways for the Board to come together in the diverse and complex decisions brought before the Board of County Commissioners.

At the time Mr. Bonner was hired, he inherited a backlog of legal and policy issues and the County was experiencing its worse financial decline in its history. Sizing County expenditures in relation to revenues was a monumental task. Mr. Bonner's relationship with the Constitutional Officers was instrumental in producing an adopted budget each fiscal year.

Mr. Bonner initiated numerous Town Hall Meetings, allowing the public to comment on very important issues facing the County. Mr. Bonner demonstrates attention to detail, a strong dedication to complete projects within the guidelines and budget. Mr. Bonner is very enthusiastic in his approach with day-to-day work related issues. Mr. Bonner puts the direction from the Board of County Commissioners first and foremost. He always looks for a better way to serve this County.

It is my opinion that any agency seeking a gifted professional Administrator with a proven record of outstanding achievements in Florida government, will consider Mr. Bonner to be a valued addition to their agency.

Please feel free to contact me if you would like to discuss Mr. Bonner in further detail.

Sincerely,

A handwritten signature in black ink, appearing to read "Clif Betts, Jr.", is written over a faint, larger version of the same signature.

Clif Betts, Jr., Chairman
Board of County Commissioners

Ray Domer
District 1

Noel Chandler
District 2

Clif Betts, Jr.
District 3

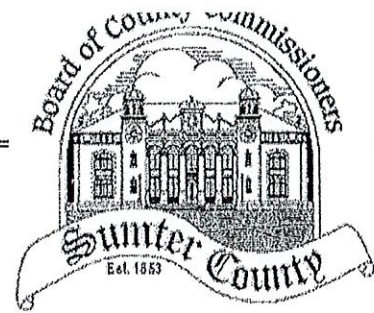
Joey Hoover
District 4

Margaret Garrard Helton
District 5

Board of County Commissioners

Sumter County, Florida

910 N. Main Street, Room 201 • Bushnell, FL 33513-6146 • Phone (352) 793-0200 • FAX: (352) 793-0207
SunCom: 685-0200 • Website <http://sumtercountyfl.gov>



November 9, 2007

To Whom It May Concern:

Mr. Lyndon Bonner was hired to serve in the capacity of Assistant County Administrator to support the Interim County Administrator, Sandra Howell, during my deployment to Afghanistan.

Upon my return Mr. Bonner was shifted to Special Projects then to the Interim Assistant Community Service Director for the sole reason of funding and the location of the majority of the projects managed by him.

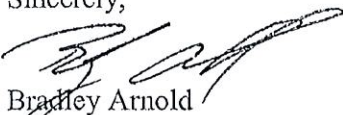
Mr. Bonner was assigned the most challenging projects some of which were either involved in pending litigation, life safety code issues, or simply budgetary and timing limitations.

In each of the projects: weather alert radio antenna, agricultural center kitchen completion and life safety code updates, government office building renovation completion and pending litigation, hazard mitigation grant preparation, and the largest of the projects – the Lake Panasoffkee Canal Cleanout Project, Mr. Bonner demonstrated an extreme attention to detail and coordination, strong dedication to complete the projects within the guidelines and budgets, and a very caring team player.

Mr. Bonner continues to exhibit a “can do” attitude which is paramount in any organization.

Given any similar project or situation, I certainly recommend Mr. Bonner to accomplish the task.

Sincerely,



Bradley Arnold

Richard "Dick" Hoffman, Dist 1
Vice Chairman
(352) 763-1692 or 793-0200
910 N. Main Street
Bushnell, FL 33513

Doug Gilpin, Dist 2
(352) 793-0200
910 N. Main Street
Bushnell, FL 33513

Michael E. Francis, Dist 3
Chairman
(352) 753-1592 or 793-0200
910 N. Main Street
Bushnell, FL 33513

Garry Breeden, Dist 4
(352) 793-0200
910 N. Main Street
Bushnell, FL 33513

Randy Mask, Dist 5
Office: (352) 793-0200
Home: (352) 793-3930
910 N. Main Street
Bushnell, FL 33513

Bradley S. Arnold,
County Administrator
(352) 793-0200
910 N. Main Street
Bushnell, FL 33513-6146

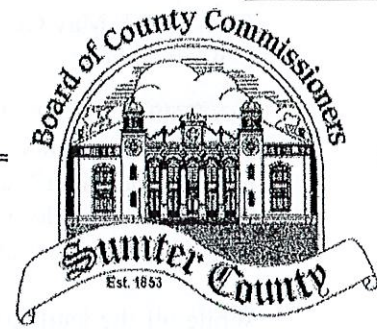
Gloria R. Hayward, Clerk & Auditor
(352) 793-0215
209 North Florida Street
Bushnell, FL 33513

Randall N. Thornton
County Attorney
(352) 793-4040 P.O. Box 58
Lake Panasoffkee, FL 33538

Board of County Commissioners

Sumter County, Florida

910 N. Main Street, Room 201 • Bushnell, FL 33513-6146 • Phone (352) 793-0200 • FAX: (352) 793-0207
SunCom: 665-0200 • Website <http://sumtercountyfl.gov>



September 21, 2007

TO WHOM IT MAY CONCERN

Re: Employment of Lyndon Bonner

Lyndon Bonner was hired in February 2007 as "Interim" Assistant County Administrator for Sumter County. The Sumter County Administrator was serving active military duty after being employed only six months. My regular job was Assistant County Administrator, and I was serving as "Interim" County Administrator.

Lyndon came to Sumter County at a very challenging time. The first "Interim" Assistant County Administrator retired, the second did not work out. I needed someone with enough overall knowledge that could assist me with a variety of projects and daily concerns.

Lyndon integrated very easily into our organization. I found him to be very knowledgeable in the operation of government. I had several old projects that needed to be completed along with a couple of new projects. Lyndon was assigned an agricultural building kitchen to finish, managing of contractual conflicts and close-out of renovations of a large building the county owns. The new projects consisted of the Lake Panasoffkee canal dredging contract and a weather alert radio system for Sumter County. After the February 2, 2007 tornado, we realized the weather alert coverage for Sumter County was non-existent to poor. Through efforts of many, but coordinated by Lyndon, we now have a weather alert system that was approved and installed in record time.

Richard "Dick" Hoffman, Dist 1
Vice Chairman
(352) 753-1592 or 793-0200
910 N. Main Street
Bushnell, FL 33513

Randy Mask, Dist 5
Office: (352) 793-0200
Home: (352) 793-3930
910 N. Main Street
Bushnell, FL 33513

Doug Gilpin, Dist 2
(352) 793-0200
910 N. Main Street
Bushnell, FL 33513

Bradley S. Arnold,
County Administrator
(352) 793-0200
910 N. Main Street
Bushnell, FL 33513-6146

Michael E. Francis, Dist 3
Chairman
(352) 753-1592 or 793-0200
910 N. Main Street
Bushnell, FL 33513

Gloria R. Hayward, Clerk & Auditor
(352) 793-0215
209 North Florida Street
Bushnell, FL 33513

Garry Breeden, Dist 4
(352) 793-0200
910 N. Main Street
Bushnell, FL 33513

Randall N. Thornton
County Attorney
(352) 793-4040 P.O. Box 58
Lake Panasoffkee, FL 33538

To Whom It May Concern
Lyndon Bonner

Page 2

Our County Administrator returned in June 2007. At that time, I returned to my position as Assistant County Administrator. Lyndon was moved into a position named "Special Projects Manager" and reported to the Director of Community Services. Effective October 1, his title will again change to Interim Assistant Community Services Director where he will serve until the end date of his contract.

While all the shuffling is quite confusing to read, my desire in this documentation is to express Lyndon's versatility in county government, his attention to detail, and his ability to manage complex and controversial tasks. He is quick to remember our mission in serving citizens and approaches his assignments in that manner. Lyndon has been an asset to Sumter County.

Sincerely,

A handwritten signature in cursive script that reads "Sandra Howell". The signature is written in dark ink and is positioned above the typed name.

Sandra Howell
Assistant County Administrator