

rlong@jeffersoncountyfl.gov

From: Brian Carney <briancarney@bellsouth.net>
Sent: Saturday, November 5, 2022 5:17 PM
To: rlong@jeffersoncountyfl.gov
Subject: Application documents for the position of Jefferson County Manager
Attachments: Jefferson County.pdf; Resume August 2022.pdf; Columbus State Univ Transcript_000029.pdf; Untitled attachment 00004.txt; Army 214 Member Copy 4 Color.pdf; FL DL.pdf; Untitled attachment 00007.txt

Ms. Long,

Please accept the attached documents as my application form the position of County Manager for Jefferson County FL. Please notify me in the event you need additional information.

Sincerely,
Brian B. Carney
678-761-5042

Jefferson County

EMPLOYMENT APPLICATION FORM

Jefferson County is an Equal Employment Employer. We consider applicants for all positions without regards to race, color, national origin, sex, age, disability, marital status, religion or any other legally protected status.

DATE 10/7/2020

POSITION APPLYING FOR: COUNTY MANAGER, JEFFERSON COUNTY, FL

Instructions

Application must be typewritten or printed legibly in ink. All questions must be answered. Applications which are not complete will not be considered. If space is not sufficient for complete answers or you wish to furnish additional information, attach sheets of the same size as this application, and number answers to correspond with questions.

PERSONAL HISTORY

1. Full Name:

CARNEY BRIAN BYRNE
LAST NAME FIRST MIDDLE ABBV.

6486 SW 111th Loop
RESIDENCE ADDRESS

OCALA MARION FL 34476
CITY COUNTY STATE ZIP CODE

(678) 761-5045
TELEPHONE NUMBER (HOME) (OTHER)

2. Other: list all other names you have used including circumstances and time periods you used them.
(For example: former name(s), alias(es), or nickname(s).)

NAME	CIRCUMSTANCE	DATES FROM MO./YR.	DATES TO MO./YR.
<u>NONE</u>			

3. If you are under 18 years of age, can you provide required proof of your eligibility to work?

Yes No *N/A*

4. Social Security Number: *260 - 78 - 8846*

5. If you are not a U.S. Citizen do you possess an I-151 Card, an I-1551, or an I-94 Card stamped "employment authorized" Yes No *N/A*

6. Can you travel if your job requires it? Yes No

7. Have you ever filed an application with the County before? Yes No

8. Have you ever been employed by the County before? Yes No

EDUCATION / TRAINING

1. High School & Address	Date Started	Date Stopped	Years Completed	Did you Graduate?	Type of diploma
<i>TOWER HILL HIGH 3049 JANTHER TAL ATLANTA, GA</i>	<i>SEP 64</i>	<i>MAY 66</i>	<i>2</i>	<i>YES</i>	<i>GENERAL</i>

2. * College / University & Address	Date Started	Date Stopped	Credit Hrs. Earned	Graduate?	Degree or Certificate
<i>COLUMBUS STATE UNIVERSITY, 4226 UNIVERSITY BLVD, COLUMBUS, GA 31907</i>	<i>9/2007</i>	<i>12/2009</i>	<i>36</i>	<i>YES</i>	<i>MPA</i>
<i>WESTERN ILLINOIS UNIVERSITY, 1 UNIVERSITY CIRCLE, MACOMB, IL 61455</i>	<i>9/1982</i>	<i>5/1983</i>	<i>132</i>	<i>YES</i>	<i>BA</i>
<i>THE UNIV OF THE STATE OF NEW YORK, 7 COLUMBIA CIRCLE, ALBANY, NY 12203</i>	<i>5/1977</i>	<i>4/1978</i>	<i>60</i>	<i>YES</i>	<i>ASCI</i>

*Attach diploma or transcript from last institution of higher education attended.

Major *MPA - JA* Minor _____

3. Other Schools (Trade, Vocational Business or Military):

Name & Address	Dates attended	Area of Study	Credit Hrs. Earned	Graduate?	Degree or Certificate
<i>US ARMY CRIMINAL INVESTIGATION LABORATORY FEDERAL BUREAU OF INVESTIGATION</i>	<i>1977-78</i>	<i>LABORATORY DOCUMENTATION</i>		<i>YES</i>	<i>CERTIFICATE</i>

4. Describe any awards, honors, citations, positions held in school or since.

5. Foreign languages: Speak NONE _____ Fluent ___ Good ___ Fair ___

Read _____

Write _____

6. Indicate any type of special licenses (pilot, radio operator, etc).

GEORGIA PERE OFFICER STANDARDS & TRAINING - MANAGERIAL
CERTIFICATE

(GA POST) - LAW ENFORCEMENT CERTIFICATE, INSTRUCTOR

7. If you received a certificate or license for this training, indicate where license issued and date of expiration.

GEORGIA POST - INDEFINITE

Certificate / License No.: MANAGERIAL - PA040900325 & P7207730005

8. Describe any word processing or computer skills and list all software used:

BASIC WORD

WORD PERFECT

Adobe PHOTOSHOP

POWER POINT

9. State approximate number of words per minute: Typing 30 Shorthand NO

10. Indicate any special skills you possess and equipment you can use which may be related to the job you are applying for:

STANDARD OFFICE MACHINES - FAX, copier, computer

11. May we contact your present employer? Yes ___ No

12. On what date are you available for work? DEC 1, 2022

13. Are you available to work Full Time ___ Part Time ___ Shift Work Nights or Weekend

EMPLOYMENT HISTORY

1. List chronologically all employment beginning with present employment, including part-time employment. All time should be accounted for. If unemployed for a period give dates.

Name & Address of Employer	Dates Worked	Salary	Title or Position	Name of Supervisor	Reason for leaving
Name <u>BRIAN B. CARNEY</u> Address <u>6486 SW 11th Loop</u> City, State, Zip <u>CCALA, FL 34476</u> Phone <u>678 761-5042</u>	<u>RETIRED</u> <u>6/2015-</u> <u>PRESENT</u>		<input type="checkbox"/> Full <input type="checkbox"/> Part-time		
Name <u>AMERICUS POLICE DEPT</u> Address <u>101 W. LINCOLN ST.</u> City, State, Zip <u>AMERICUS, GA</u> Phone <u>229-924-4411 x248</u>	<u>1/2015-</u> <u>6/2015</u>	<u>\$23,500 yr</u>	<u>CHIEF OF POLICE</u> <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	<u>FISHERMAN</u> <u>CM BILLY</u> <u>BUCKETT</u>	<u>TEMPORARY</u> <u>ILLNESS WELD</u> <u>DURED</u>
Name <u>DULUTH POLICE DEPT</u> Address <u>3276 BUFORD HIGHWAY</u> City, State, Zip <u>DULUTH, GA 30096</u> Phone <u>678-512-3700</u>	<u>11/2003 TO</u> <u>9/2014</u>	<u>\$83,000 yr</u>	<u>DEPUTY CHIEF</u> <u>OF POLICE</u> <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	<u>CHIEF</u> <u>RANDALL</u> <u>BUCHER</u>	<u>RETIRED IN</u> <u>GOOD</u> <u>STANDING</u>
Name <u>BRIAN CARNEY - CHAIRMAN &</u> <u>HOMINATED INVESTMENT</u> Address <u>4076 BILLYMERE WOODS CT.</u> City, State, Zip <u>BUFFORD, GA 30519</u> Phone <u>678-761-5042</u>	<u>11/1996 TO</u> <u>10/2003</u>	<u>\$77,000 yr</u>	<u>OWNER /</u> <u>PRESIDENT</u> <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	<u>SELF</u>	<u>RETURN TO</u> <u>DULUTH PD</u> <u>FOR BENEFITS</u>
Name <u>DULUTH POLICE DEPT</u> Address <u>3276 BUFORD HWY</u> City, State, Zip <u>DULUTH, GA 30096</u> Phone <u>678-512-3700</u>	<u>7/1996 TO</u> <u>10/1998</u>	<u>\$55,000 yr</u>	<u>DEPUTY CHIEF</u> <u>OF POLICE</u> <input checked="" type="checkbox"/> Full <input type="checkbox"/> Part-time	<u>CHIEF R.D.</u> <u>BECKER</u>	<u>STARTED MY</u> <u>OWN</u> <u>BUSINESS</u>

2. Have you ever been dismissed or asked to resign or had any disciplinary action taken against you from any employment or position you have held? Yes No
3. Have you resigned, or left a job by mutual agreement following allegations of misconduct or unsatisfactory job performance? Yes No If yes to #2 or #3, please provide details.
- _____
- _____
4. Do you own a business, or are you a partner or corporate officer in any business or organization not listed previously as a current or former employer? Yes No
5. Does this business do business with the County or Sheriffs Office? Yes No If yes to questions #4 or #5, Please provide name and address of business, corporation or organization and describe your relationship or position.

N/A

RESIDENCES

1. Actual places of residences for the past three (3) years - list chronologically

Dates: from	To	Apt. No.	Street Address	City	County	State
5/2015	PRESENT		6485 SW 111 th LOOP	OCALA, FL	MANSON	FL

ARREST HISTORY / COURT DATA

1. Have you ever been convicted of a felony? Yes No

If Yes give details. _____

DRIVING HISTORY

Answer if you will be required to operate a vehicle as part of your job.

1. Are you a licensed Florida automobile operator or chauffeur? Yes No License No. 0630-062-98-012-0 Date of Expiration: 01/12/24
 Restrictions: GLASSES

2. Do you hold or have ever held an operator or chauffeur license in another state? Yes No
 If yes, please provide state(s), name used and approximate dates license(s) was/were held. BRIAN BYRNE COMSEY
GEORGIA DL - 1982-2015

3. Have you received during the past five (5) years a ticket or been charged with a traffic violation?
 Yes No

4. Have you ever been denied issuance of a license or have you ever had a license suspended or revoked?
 Yes No If yes to #2, #3, or #4, please provide complete details including why license was revoked or the disposition of the charge.

MILITARY HISTORY

1. Have you ever served in the Armed Forces of the United States? Yes No
 Branch of Service: US ARMY Highest Rank: CWO-2
USMC SGT (E-5)

Active Duty Dates: From: US Army 7/6/78 To: 2/26/82 discharge From: _____ To: _____

2. Date of discharge: USMC 7/15/66 6/8/72 discharge

3. Are you now or have you ever been a member of a reserve unit or the National Guard? ___ Yes No

4. If yes state branch of service, name and location of your unit and whether you attend drills, meetings, or camps:

5. Was any type of disciplinary action taken against you in the service? ___ Yes No
If yes, Date _____ Place _____
Nature of Offense: _____
Action Taken: _____

6. Are you designated as disabled because of military service? Yes ___ No

VETERANS, PREFERENCE: Check the appropriate block if you are claiming veterans' preference.
Documentation substantiating your claim must be furnished at the time of application
 a. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by U.S. Veteran's Administration or the Department of Defense, or

___ b. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power, or

___ c. A veteran of any war who has served on active duty for 181 consecutive days or more, or who has served 180 consecutive days or more since January 31, 1955 and who was honorably discharged from the Armed Forces of the United States of America if any part of such active duty was performed during a wartime era, excluding active duty for training, or

___ d. The unmarried widow of a veteran who died of a service-connected disability.

Have you claimed and been employed using veteran's preference since October 1, 1987? ___ Yes No
If yes give name of employer: _____

NOTE: Under Florida law, preference in appointment shall be given first to those persons included a. and b. above, and second to those persons included in c. and d. above. If an applicant claiming veteran's preference for a Vacant position is not selected for the vacant position, he/she may file a complaint with the Division of Veterans' Affairs, P.O. Box 1437, St. Petersburg, FL. 33731

PERSONAL REFERENCES & ACQUAINTANCES

Give three (3) references (not relatives, former or present employers, fellow employees or school teachers) who have known you well for the past three (3) years

Complete Name: <u>JOSEPH L. PARKER</u> Years Acq <u>30+</u> Occupation: <u>FORENSIC DOCUMENT EXAMINER</u>	Home Address: <u>518 RINGGATE RD.</u> City & State: <u>PEACHTREE CITY, GA 30229</u> Home Phone: <u>770-631-1789</u> Business Address: <u>SAME AS ABOVE</u> City & State: _____ Business Phone: _____
Complete Name: <u>THOMAS E. POLLARD</u> Years Acq <u>60+</u> Occupation: <u>RETIRED</u>	Home Address: <u>249 S. HILL AVE</u> City & State: <u>DELAID, FL 32720</u> Home Phone: <u>386-804-5210</u> Business Address: _____ City & State: _____ Business Phone: _____
Complete Name: <u>JOHN NIMTZ</u> Years Acq <u>7</u> Occupation: <u>GOLF MARSHAL</u>	Home Address: <u>6770 SW 111th LOOP</u> City & State: <u>OCALA, FL 34476</u> Home Phone: <u>352-299-7440</u> Business Address: <u>ON TOP OF THE WORLD</u> City & State: <u>GOLF CLUB, Ocala, FL</u> Business Phone: <u>N/A</u>

ORGANIZATION MEMBERSHIP

List all professional, trade business, or civil activities and offices held:

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Past President - American Board of Forensic Document Examiners, Inc
Past President - Southeastern Association of Forensic Document Examiners
Georgia Association of Chiefs of Police - member
American Academy of Forensic Sciences (QD section) - Fellow

APPLICANT'S CERTIFICATION

PERSONAL INQUIRY WAIVER
Authority for release of information

Authority for release of information

To: Concerned Person or
Authorized Representative of
Any Organization, Institution
Or Repository of Records

APPLICANT'S NAME: BRIAN BEARD CARNEY

DATE OF BIRTH: JAN 12, 1948

SOCIAL SECURITY NO.: 260-78-8846

I respectfully request and authorize you to furnish Jefferson County and any and all information that you may have concerning my work record, school record, military record, driving record, reputation, and financial and credit status. (Financial and credit status will only be asked for if you are offered a job that gives you access to cash or the transferring of funds) Please include any and all reports including all information of a confidential or privilege nature, and photostats of same, if requested. This information is to be used to assist in my qualifications and fitness for the position I am seeking with the County.

I hereby release you, your organization or others from any liability or damage which may result from furnishing the information requested above.

[Signature]
Applicant's Signature

11/5/2022
Date

2836 SW 111th Loop
Address

COVA FL 34476
City State Zip

AFFIDAVIT

STATE OF FLORIDA

COUNTY OF MANLAW

Subscribed and sworn to (or affirmed) before me on 11/5/2022 ^{at} 5/11/2024 (date) by BRIAN B CARNEY

(name of affiant). He/She is personally known to me or has presented DRIVERS LICENSE
(type of identification) as indicated.



CHARLES TAKESIAN
Commission # GG 362735
Expires August 6, 2023
Bonded Thru Budget Notary Services
Signature [Signature]

Name CHARLES TAKESIAN Commission No: _____

Title NOTARY Expires: AUGUST 6 2023

I understand that my employment will be contingent upon the results of a complete background investigation. I am aware that any omission, falsification, misrepresentation will be the basis for my disqualification as an applicant or my dismissal from the County job. I agree to the conditions and certify that all statements made by me on this application are true, correct and complete, to the best of my knowledge. I further fully understand and consent to a polygraph elimination concerning the veracity of my responses to the information requested on this application or which is discovered as a result of the background investigation, or any physical examination or drug test. I also understand that I may be fingerprinted. I understand that this employment application shall become the property of the County and that it and the information received in response to the background examination are public records.

I further understand and agree that my employment will be contingent upon the results of a completed drug test.

I understand that the use of drugs or alcohol is not permitted, during work or duty time, whether paid or unpaid, in the areas, including vehicles, where work is performed by employees or appointees.

I understand that my continued employment may be contingent upon the results of medical or psychological examinations that I may be required to take during the term of my employment.

I understand and agree that any employment offered to me will be contingent upon my acceptance of compensatory time off, instead of cash, in payment for overtime hours that I work, to the extent allowed by law. I understand, however, that the County has absolute discretion to periodically substitute cash, in whole or part, for my accrued compensatory time.

I understand that unless otherwise defined by applicable law, any employment relationship with the County is "at will", which means that the employer may discharge me at any time with or without cause and that this "at will" relationship may not be changed unless authorized in writing from the County.

I authorize any of the persons or organizations referenced in this application to furnish information, personal or otherwise, regarding my ability and fitness for employment with the County and I relieve all such parties from any and all liability for any damage that might result from furnishing such information to the County.

I agree to conform to the rules, regulations and orders of the County and acknowledge that these rules, regulations and orders may be changed, interpreted, withdrawn or added to by the County, at its discretion, at any time without any prior notice to me.

Witnessed by:

Signature of the applicant as usually written

Date

This form must be filled out if you are offered a job!

Florida *The Sunshine State*

DRIVER LICENSE CLASS E
C650-062-48-012-0



BRIAN BYRNE
CARNEY

6486 SW 111TH LOOP

OCALA, FL 34476-3932

DOB: 01-12-1948 SEX: M

ISSUED: 08-31-2015 HGT: 6-04

EXPIRES: 01-12-2024

REST: A

ENDORSE:

V


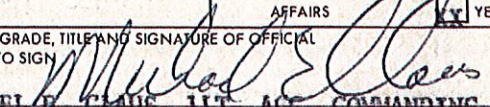


Brian Byrne




SAFE DRIVER

Operation of a motor vehicle constitutes consent to any sobriety test required by law.

DD FORM 214 1 JUL 79		PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.		CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY		
1. NAME (Last, first, middle) CARNEY, BRIAN BYRNE			2. DEPARTMENT, COMPONENT AND BRANCH ARMY/USAR/CI		3. SOCIAL SECURITY NO. 260 78 8846	
4a. GRADE, RATE OR RANK CW2	4b. PAY GRADE W2	5. DATE OF BIRTH 480112	6. PLACE OF ENTRY INTO ACTIVE DUTY ATLANTA, GA			
7. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USA CI LABORATORY-PAC USACIDC CB			8. STATION WHERE SEPARATED OAKLAND ARMY BASE, OAKLAND, CA			
9. COMMAND TO WHICH TRANSFERRED USAR CON GP:RETIRED RESERVES:RCPAC ST LOUIS, MO 63132				10. SGLI COVERAGE AMOUNT \$ 35,000 <input type="checkbox"/> NONE		
11. PRIMARY SPECIALTY NUMBER, TITLE AND YEARS AND MONTHS IN SPECIALTY (Additional specialty numbers and titles involving periods of one or more years) 951AP, QUESTIONED DOCUMENT EXAMINER, 4 YEARS			12. RECORD OF SERVICE			
			a. Date Entered AD This Period	78	07	06
			b. Separation Date This Period	82	02	26
			c. Net Active Service This Period	03	07	21
			d. Total Prior Active Service	07	07	03
			e. Total Prior Inactive Service	00	08	06
			f. Foreign Service	01	11	01
			g. Sea Service	00	00	00
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) ARMY COMMENDATION MEDAL (1 OLC), GOOD CONDUCT MEDAL, NATIONAL DEFENSE SERVICE MEDAL, ARMY SERVICE RIBBON, OVERSEAS SERVICE RIBBON (1), EXPERT (RIFLE, PISTOL, & HAND GRENADE)			14. MILITARY EDUCATION (Course Title, number weeks, and month and year completed) QUESTIONED DOCUMENT EXAMINER, 104 WEEKS, (OCT 1979)			
15. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		16. HIGH SCHOOL GRADUATE OR EQUIVALENT <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		17. DAYS ACCRUED LEAVE PAID 55.5		
18. REMARKS NOTHING FOLLOWS.						
19. MAILING ADDRESS AFTER SEPARATION C/O MR. E.R. VOYLES, ROUTE 5, BOX 368 TOCCOA, GA 30577				20. MEMBER REQUESTS COPY 6 BE SENT TO <u>GA</u> DIR. OF VET AFFAIRS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
21. SIGNATURE OF MEMBER BEING SEPARATED 			22. TYPED NAME, GRADE, TITLE AND SIGNATURE OF OFFICIAL AUTHORIZED TO SIGN MICHAEL E. CLARK, 1LT, AC, COMMANDING 			

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RETIREMENT		24. CHARACTER OF SERVICE (Includes upgrades) HONORABLE	
25. SEPARATION AUTHORITY TITLE 10 USC SEC 1201 AR 635-100		26. SEPARATION CODE SFJ	27. REENLISTMENT CODE NA
28. NARRATIVE REASON FOR SEPARATION PHYSICAL DISABILITY, PERMANENT			
29. DATES OF TIME LOST DURING THIS PERIOD NONE			30. MEMBER REQUESTS COPY 4  INITIALS

COLUMBUS STATE UNIVERSITY

A member of the University System of Georgia
Office of the Registrar • Columbus, Georgia 31907-5645



John A. Brown
John A. Brown, Registrar

OFFICIAL ACADEMIC TRANSCRIPT

THE OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND

REJECT DOCUMENT IF SIGNATURE ABOVE IS DISTORTED

Student No: 909-27-9222

Date Issued: 05-JAN-2010

USG

Page: 1

Issued To: BRIAN CARNEY
4078 BILTMORE WOODS CT
BUFORD, GA 30519-6906

Record of: Brian Carney
4078 Biltmore Woods Ct
Buford, GA 30519-6906

Student Type: Continuing/Returning Student

Current Program:
College: College of the Arts
Major: Justice Administration

Comments:
SSN: XXX-XX-8846

Degree Awarded: Master of Public Admin. 16-DEC-2009
Major: Justice Administration

MAT: 38

Immunization:
MCP: R Chicken Pox/Varicella
MCP1: R Chicken Pox/Varicella-2nd dose
MMR1: R First Measles/Mumps/Rubella
MMR2: R Second Measles/Mumps/Rubella
MTD: R Tetanus/Diphtheria

SUBJ NO. COURSE TITLE CRED GRD PTS R

INSTITUTION CREDIT:
Fall Semester 2007

JADM 5105G Eff Leadership in Jus Admin 3.00 B 9.00
Term: Ehrs: 3.00 GPA-Hrs: 3.00 Pts: 9.00 GPA: 3.00

Good Standing

Spring Semester 2008

JADM 5555G Sel Tp:Manage Marg Employees 3.00 B 9.00
MPAC 7116 Public Personnel Admin 3.00 B 9.00
MPAC 7126 Publ Budgeting/Financial Admin 3.00 A 12.00

Term: Ehrs: 9.00 GPA-Hrs: 9.00 Pts: 30.00 GPA: 3.33
Good Standing

Summer Term 2008

MPAC 7106 Public Admin/Policy-Making 3.00 A 12.00
Term: Ehrs: 3.00 GPA-Hrs: 3.00 Pts: 12.00 GPA: 4.00

Good Standing

Fall Semester 2008

JADM 7106 Crim & Environ Behav Issues 3.00 A 12.00
MPAC 7156 Legal Environment of Admin 3.00 A 12.00
MPAG 5555G Sel Tp:Mang a Diverse Wrkplace 3.00 A 12.00

MPAJ 7555 Sel Tp:High Profile Case Mngt 3.00 A 12.00
Term: Ehrs: 12.00 GPA-Hrs: 12.00 Pts: 48.00 GPA: 4.00

Good Standing

Spring Semester 2009

JADM 5125G Justice Admin Concepts 3.00 A 12.00
MPAC 7146 Organization Theory/Behavior 3.00 B 9.00
Term: Ehrs: 6.00 GPA-Hrs: 6.00 Pts: 21.00 GPA: 3.50

Good Standing

***** CONTINUED ON PAGE 2 *****

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Record of: Brian Carney

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Page: 2

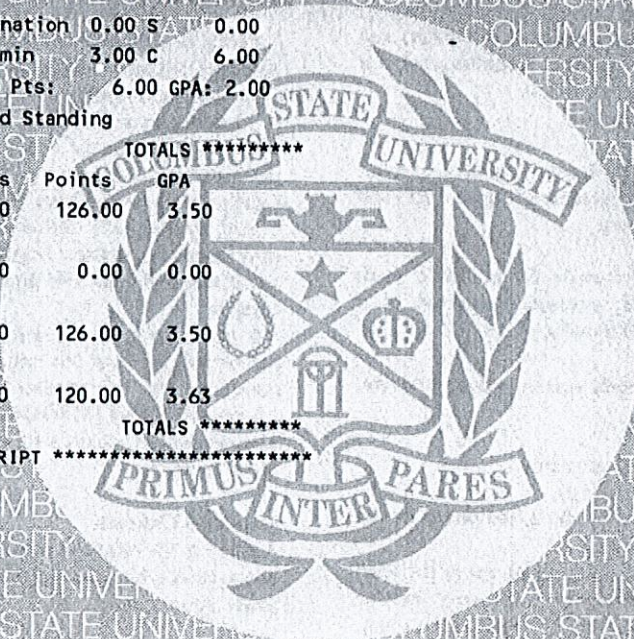
SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
Fall Semester 2009					
MPAC 7000	MPA Comprehensive Examination	0.00	S	0.00	
MPAC 7136	Research Methods for Admin	3.00	C	6.00	
Term: Ehrrs:	3.00	GPA-Hrs:	3.00	Pts:	6.00
				GPA:	2.00

Good Standing

***** BEGIN		GRADUATE		TOTALS *****	
	Earned Hrs	GPA Hrs	Points	GPA	
TOTAL INSTITUTION	36.00	36.00	126.00	3.50	
TOTAL TRANSFER	0.00	0.00	0.00	0.00	
OVERALL	36.00	36.00	126.00	3.50	
REGENTS	33.00	33.00	120.00	3.63	

***** END GRADUATE TOTALS *****

***** END OF TRANSCRIPT *****



Resume August 2022

Carney, Brian Byrne
6486 SW 111th Loop
Ocala, FL 34476

Tele: (678)761-5042

E-Mail: briancarney@bellsouth.net

Personal Data

Married – Retired Georgia Peace Officer Standards & Training - Police Chief – Jun 2015 to Present

College Education

2009 Master of Public Administration - (AOS) Justice Administration (MPA-JA), Columbus State University, *Law Enforcement Command College*, Columbus, GA

1983 Bachelors of Arts Degree (BA), Western Illinois University

1978 Associate in Science Degree (AS), University of the State of New York

Professional Education

Graduate of the Police Chief's Executive Development Course (AKA:*Chief's School*), Georgia Police Academy and High Performance Management, National Institute of Justice, Managing a Diverse Workforce, High Profile Case Management, Managing Marginal Employees, Ethics and Professionalism, Strategic Planning, Human Resource Management and Development, Georgia POST Certified General Instructor (1988) and Firearms Instructor, Patrol Rifle Instructor (2004), National Incident Management courses 100, 200, 300, 400, 700, 800, and Jail Management Course. U. S. Army Criminal Investigation Course (Special Agent) and Drug Investigation Course; Criminal Investigation Command Forensic Document Examination Course (2 years), Federal Bureau of Investigation, Questioned Documents Course, United States Secret Service Questioned Document Course and numerous other managements and technical courses. In addition I attained the *Georgia Managerial Certificate* from the Georgia Peace Officers Standards and Training Council (POST). I completed the executive law enforcement degree program, earning a Masters of Public Administration with area of specialty in Justice Administration.

Professional Experience

Jun 2015 - Present - Retired Georgia Chief of Police in Good Standing

Jan 5, 2015 – Jun 10, 2015 – (Salary \$63,000 yearly, 40 hours weekly) Chief of Police, City Of Americus, GA. I managed and supervised police officers and civilian personnel (40 personnel). I was responsible for approving fund expenditures for the agency. I conducted oversight of all divisions within the agency to include preparing performance ratings, approving and disapproving leave requests. I was also in charge of training and I was the primary Georgia POST (certified in 1988) police instructor for the agency. I coordinated training with other law enforcement agencies to include AR-15 training with surrounding agency police officers. In addition, I was in charge of public media affairs (electronic and print) for the agency. I interacted with the City Council at regular meetings and investigated all complaints made about the agency. I established the Internal Affairs unit within the agency. I prepared regular crime prevention lectures and met with numerous civic and religious groups in the city. I attended all work and City Council sessions.

Nov 3, 2003 – Sept 10, 2014 – (Salary \$83,000 yearly, 40+ hours weekly) Deputy Chief of Police, City of Duluth, GA. A Georgia State Certified Police agency. I was responsible for operations and administration of the agency (78 personnel) at the Command Staff level. I was responsible for all personnel discipline actions to include termination of employment with the City Police Department. I oversaw and monitored budget preparations (7.1 million) for six divisions within the agency. I provided management oversight for the Uniform Division, Criminal Investigation Division, to include the Crime Scene Unit, Training and Internal Affairs, Communication, Courts, Records Divisions, and Community Policing Division. I represented the city police agency in emergency management needs and coordinated with the county emergency management team. I conducted many press releases and interviews for television and print media and I was in charge of the public relations officer. In 1994, I became a Georgia certified POST general police instructor and firearms instructor. I coordinated law enforcement training courses with surrounding police agencies. I conducted forensic training workshops for certified police officers in detecting fraud and forgery which was approved by Georgia POST. I also coordinated Georgia Bar Certified training courses for Judges and Attorneys. I was the Program Manager for the Police Departments five (5) year strategic plan 2013. In addition, I owned and operated Carney & Hammond Forensic Document Laboratory, Inc. As an American Board of Forensic Document Examiners, Inc., (ABFDE) certified forensic document examiner, I testified as a forensic expert in fraud and forgery cases throughout the world in legal proceedings as needed.

Nov 1, 1998 – Oct 9, 2003 - (Salary \$77,000 yearly, 40 hours weekly) Owner and CEO of Carney & Hammond Forensic Document Laboratory, Inc. I examined forensic document cases throughout the country on an as needed basis. These cases include handwriting and hand printing problems, obliterations, alterations, charred document cases and provide a written report of finding to the submitting agency. I coordinated and trained attorneys for the United States

Attorney's Office, Northern District of Georgia, 12th Annual Conference (2002). This course material was in fraud and forgery detection and the use of forensic document experts in Federal Courts. I also trained attorneys from Gwinnett County Criminal Defense Association, Fayette County Bar Association, and Cobb Trial Lawyer Association. I testified throughout the country in Federal, State and local courts as needed. I also maintained my status as a Reserve Duluth Police Officer.

Jul 6, 1996 - Oct 7, 1998 – (Salary \$55,000 yearly, 40 hours weekly) Deputy Chief of Police, City of Duluth, GA. I was responsible for the operations and administration of the agency (44 personnel). I routinely provided support to the Chief of Police. I was responsible for all hiring of applicants and personnel discipline actions to include termination of employment with the City. I was responsible for the oversight of the police budget preparations for six divisions within the agency. I assisted the Chief in coordinating the Duluth Fall Festival for numerous civic groups. I coordinated and conducted training in various police and forensic courses for police officers and attorneys throughout Georgia. I was in charge of public affairs and conducted many press releases through electronic and print media as needed. I also operated a forensic private practice in document examination and I attained the position as President of the American Board of Forensic Document Examiners and managed ten (10) National Directors located throughout the U. S.

Aug 10, 1992 – Jun 20, 1996 – (Salary \$65,000, 40 hours weekly) Owner/CEO-Forensic Document Examiner and Reserve Police Detective with Duluth Police Department. I began my own private practice forensic document laboratory; the corporate name is Carney & Hammond Forensic Document Laboratory, Inc. I examined forensic document cases throughout the country on an as needed basis. These cases include handwriting and hand printing problems, obliterations, alterations, charred document cases and provide a written report of finding to the submitting agency. In 1994, I was certified by the American Board of Forensic Document Examiners. I coordinated and taught at the Georgia Trial Lawyers Association & the Institute of Continuing Judicial Education Probate Judges (fall seminar in 1995). I testified throughout the country in Federal, State and local courts as needed. As a reserve Detective, I assisted the Duluth Police Department in the examination of fraud cases, threat letters, bad checks and anonymous letter cases.

Dec 5, 1991 – July 10, 1992 – (Salary \$ 42,500 yearly, 40 hours weekly) Chief of Police, City of Norcross, GA. I was responsible for the administration and operations of a 27 person police agency which included the Uniform Division (Patrol), the Criminal Investigation Division and the Communications Division. I prepared the police budget and operated with a one and a half million-dollar budget. I started a crime prevention unit and a CID section. I regularly attend City Council work sessions and City Council Meetings. In addition, I investigated citizen complaints about police officers and Council Members and conducted all press briefings for the agency.

June 6, 1988, – Dec 10, 1991 – (Salary \$42,000 yearly, 40 hours, weekly) Deputy Chief of Police, City of Duluth, GA. (I rose from the rank of Major to Deputy Chief). I was the Uniform Division Commander. The Division consisted of thirty (30) police officers. I also managed six (6) civilian employees. I was responsible for the assignment of officers in the day to day patrol operations within the City. I routinely operated crime prevention and suppression programs within the City and coordinated police activities and training with county and other city agencies as needed. I was the Public Information Officer for the agency. Upon promotion to the rank of Deputy Chief I assumed the day to day duties of the operation of the agency to include establishing a criminal investigation division.

June 5, 1987, – June 6, 1988, - (Salary \$26,000 yearly, 40 hours weekly) DeKalb County Deputy Sheriff II – Initially, I was responsible for prisoner transport of inmates and court services duties. For 10 months, I was an investigator in the fraud, forgery and fugitive squad.

June 4, 1986, – June 7, 1987 – (Salary \$40,000 yearly, 40 hours weekly) I was the Regional Forensic Document Examiner for the Bureau of ATF. I testified in Federal Courts throughout the Southeast. I conducted research in the field of forensic document examination and published numerous professional articles in scientific journals.

Jun 3, 1982 – June 10, 1986, – (Salary 38,000 yearly, 40 hours weekly) Forensic Document Examiner for the Institute of Forensic Sciences, Dallas, TX. I conducted forensic document examinations on all document problems submitted to the laboratory, to include handwriting and hand printing examinations. I also conducted Infrared and Ultraviolet examinations, typewriter and printing process examinations, bad check and bogus credit card exams and in general attempted to opine on any document problems submitted.

Jun 6, 1978 – Feb 26, 1982 – (Salary \$25,00 yearly, 40+ hours weekly) I entered the U. S. Army, and became a *Special Agent*, Criminal Investigations Division. CID duties consisted of the investigation of all felony crimes committed on military posts. In addition, I conducted forensic document examinations on cases involving white collar crimes (e. g. fraud in the club system) up to and including Homicide investigations. I attained the rank of Chief Warrant Officer-2/Special Agent and served in Japan which required working cases throughout the Far East.

Aug 5, 76 – Jun 1, 78 – (Salary \$16,000 yearly, 40 hours weekly) Deputy Sheriff, Stephens County Georgia responsible for public safety of the citizens of Stephens County while on patrol throughout the county. I also acted as Superior Court bailiff and assisted with inmate security. I also performed prisoner transport duties.

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Jul 8, 1972 – Jul 12, 1976 – (Salary 26,000 yearly 40 hours weekly) I was a DeKalb County Police Officer, DeKalb County, GA. I was responsible for the public safety of the citizens of DeKalb County. I conducted patrol, special operations and public relations duties. I was a member of the SWAT Team.

Jul 15, 1966 - June 8, 1972, – (Salary 11,000, 40+ hours weekly) USMC Criminal Investigations Division Special Agent – I was responsible for the investigation of all crimes aboard Marine Corps Installations. I conducted general investigations and crime scene investigations. I graduated from the U. S. Army Criminal Investigation School and the U. S. Army Drug Investigation School.

Professional Affiliations

Georgia Association of Chiefs of Police – Former Professional Member

International Association for Identification – Former Member

Georgia State Division of the International Association For Identification – Former Member

American Board of Forensic Document Examiner (Past-President)

Southeastern Association of forensic Document Examiner (Charter Member & Past President)

International Journal of Forensic Document Examiners - Former Editorial Board Member Forensic Specialties Accreditation Board - (Former Director)

American Academy of Forensic Sciences - Fellow

Former Adjunct Faculty Member - Rollins College, Public Safety Institute, Winter Park, FL

Awards

Operation One Voice - Duluth Police Meritorious Service (2007)

Southeastern Association of Forensic Document Examiners - Ronald M. Dick Achievement Award for Outstanding Contributions and Leadership to the Profession (2005)

Publications

JOURNAL OF FORENSIC SCIENCES, April 1980, pp. 423-427, "Transfer of Pencil Writings by Cellophane Tape."

JOURNAL OF FORENSIC SCIENCES, October 1984, pp. 1209-1211, "Fraudulent Transposition of Original Signatures by Office Machine Copiers."

THE FIRE AND ARSON INVESTIGATOR, September 1984, "A Charred Document Case - Made Simple."

JOURNAL OF FORENSIC SCIENCES, November 1989, pp. 1329-1335, "Typewriting Versus Writing Instrument: A Line Intersection Problem." (Co-author: L. Hart)

INTERNATIONAL JOURNAL OF FORENSIC DOCUMENT EXAMINERS, Jan/Mar 1995, pp. 75-77, published as a Book Review, "A New Tremor in Handwriting?"

INTERNATIONAL JOURNAL OF FORENSIC DOCUMENT EXAMINERS, Oct/Dec 1995, p.315, published as a Book Review, "Your Questions...But My Answers, The Scientific Examination of Questioned Documents with Case Histories" by Don N. Brown.

INTERNATIONAL JOURNAL OF FORENSIC DOCUMENT EXAMINERS, Oct/Dec 1996, "A Charred Document Case Made Easy" pp. 347-353 - Revised Article.

JOURNAL OF THE AMERICAN SOCIETY OF QUESTIONED DOCUMENT EXAMINERS, Dec 2000, pp. 82-84, "The Examination and Demonstration of the Presence of Paper Fiber Patterns on Carbon Film Ribbons Using the Ken-A-Vision, Video Flex Digital Camera" (co- author Derek L. Hammond)

COURT & INSTRUCTIONAL EXPERIENCE:

I testified in different Federal District Courts, State Superior Courts, Military Courts, Probate Courts and Arbitration Hearings in excess of sixty times. I examined over an estimated 350,000 documents in a period of 33 years. I am formerly certified by the Georgia Peace Officer Standards and Training Council as a professional instructor since 1988.

Professional lectures and classes provided to the following organizations:

U. S. Army Criminal Investigation Command Advanced Investigative Management Course, Ft. McClellan, Alabama

Department of Defense, Military Police Academy, Yongsan, Korea.

Dallas County District Attorney's Specialized Crime Unit, Dallas, Texas. Arlington Police Department Academy, Arlington, Texas.

State of Texas, Arlington Regional Police Academy, Arlington, Texas. University of Georgia, Criminal Justice 403, Athens, Georgia.

North Central Georgia Law Enforcement Academy, Marietta, Georgia. Georgia Public Safety Training Center, Forsyth, Georgia.

Gwinnett County Police Department Academy, Lawrenceville, Georgia.

Duluth Police Department, Duluth, Georgia.

Athens/Clarke County and University of Georgia Police Departments, Athens, GA. Fraud & Forgery Workshop for Police and Corporate Security Investigators, Norcross, GA. (1994 &

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1995) and Certified Fraud Examiners Association, Atlanta, GA.
Gwinnett County Criminal Defense Association, Fayette County Bar Association, Cobb County

Trial Lawyers Association & the Institute of Continuing Judicial Education Probate Judges Fall Seminar (1995)

DeKalb Technical Institute, DeKalb County GA.

Rollins College, Public Safety Institute, Winter Park, FL.

Instructor, American Board of Forensic Document Examiners/Canon USA, Photocopier and Facsimile Identification Workshop, October 1999.

Professional Accomplishments:

USMC Criminal Investigator (1966-1972).

Graduate - U. S. Army Criminal Investigation School/Special Agent and the U. S. Army Drug Investigation School and U. S. Army Criminal Investigation Laboratory Course - Questioned Document Laboratory (1966-1980).

U. S. Army Special Agent and Forensic Document Examiner – U. S. Army Criminal Investigation Laboratory-Japan and Liaison Officer to the Japanese National Police (1980-1982).

President, Southeastern Association of Forensic Document Examiners (1999-2001). President, American Board of Forensic Document Examiners (2003-2005).
Georgia POST Certified Police Manager (2009).

Author of numerous juried scientific articles in the field of forensic document examination (1978-2011).

Adjunct and Georgia Peace Officer and Standards (POST) certified police instructor and firearms instructor. (1988 & 2004).

Certified by the American Board of Forensic Document Examiners (1994).

President, Carney & Hammond Forensic Document Laboratory, Inc. (1993-2014).

Masters of Public Administration – (Area of Specialty) Justice Administration (2009).

Deputy Chief of Police, and Acting Chief of Police during his absence, Duluth Police Department, Duluth GA. (2003-2014).

More than 18 years experience as a police manager.

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Awarded the Meritorious Service Medal for support/management of the community oriented policing unit.

Supervised the Crime Suppression Task Force reducing crime to the lowest rate for a city (Duluth) in Gwinnett County, Georgia.

Led the city police department in obtaining Georgia Association of Chiefs of Police State Certification.

References

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